



Seaford

**STARTING**

**Baptist**

POINT



# SBC MISSION AND IDENTITY

## HIS WORKMANSHIP

### **Ephesians 2:10**

For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.

## OUR IDENTITY

We are His workmanship created in Christ Jesus.

The Greek word that the Apostle Paul uses for “workmanship” is where we get our English word for poem from. This means that when we say we are God’s workmanship, we are saying that we are His work of art. We are His new creation in Christ Jesus that He is using to display His glory to the world.

## OUR MISSION

To walk in the good works, which God has prepared beforehand.

Whether we are at church, at home, at the workplace or somewhere else, nothing is on accident. God has planned out good deeds for the same way He planned out our salvation. He wants us to live out those good deeds as part of our walk—part of our lifestyle, everywhere we go. This is a calling placed on every Christian and collectively, it is the calling of the church.





# CHURCH VALUES

## FAITHFUL TEACHING

Faithful Teaching explains what the Bible means with what the Bible says. As we are teaching children, students and adults in small group settings and in our worship gatherings, we want the teachers to apply what the passage is truly saying (Eph. 4:11-12; 2 Tim. 4:2).

## BIBLICAL COMMUNITY

Biblical Community recognizes that the church is not a building, but a people. God has called His church out of the world and into community with one another. We are a church that finds joy in following Jesus together (Acts 2:44-47; 1 Cor. 1:10).

## GOSPEL TOUCHPOINTS

Gospel Touchpoints are opportunities to put our neighbors in touch with the Gospel of Jesus. The Gospel is the power of God to save. The Gospel changes lives and brings new life. We want to create environments in which people can hear the Gospel and be around people who have had their lives changed by the Gospel (Is. 52:7; Romans 10:14).





# CHURCH VALUES

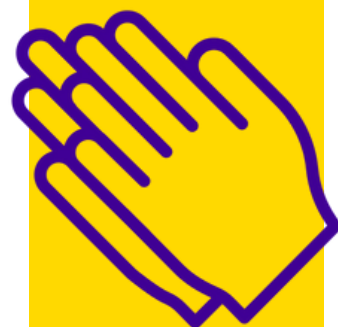
## ACTS 1:8 MISSIONS

Acts 1:8 Missions means that we join in with God on His plan to make disciples in all nations. The goal of our commitment to mission work is that all peoples would know the God who has changed our lives (Acts 1:8; Matthew 28:18-20).



## EXPECTANT PRAYER

Expectant Prayer is a hallmark of people who trust God each and every day. We pray to Him boldly because conversation with God goes hand-in-hand with intimacy with God and because we believe He will act for the good of His people (Eph. 6:18; 1 John 5:14).







# CHURCH COVENANT

Having been brought by God's grace to repent and believe in Jesus, having given ourselves to Him, and having been baptized following our profession of faith; we, relying on God's grace, joyfully enter into this covenant with each other to seek to walk worthy of the calling we have received by . .

## **GROWING IN CHRIST-LIKE CHARACTER**

- Through attending and participating in worship faithfully (Revelation 4:11; John 4:23-24)
- Through reading and studying God's word (Joshua 1:8; Colossians 3:16-18)
- Through consistent prayer (Matthew 6:9-13)
- Through participation in a Sunday School class or small group (Hebrews 10:24-25)

## **PROTECTING THE UNITY OF THE CHURCH**

- By working hard at relational harmony (Ephesians 4:1-6)
- Through practically meeting the needs of other believers (Acts 2:44-45; 1 John 3:16-18)
- By seeking to use our words for positive good (Ephesians 4:29)
- Through seeking reconciliation according to Matthew 18:15-17, when conflict arises with another member



# CHURCH COVENANT

## LIVING OUT THE IMPLICATIONS OF THE GOSPEL TOWARD THE WORLD

- Through demonstrating the love of Jesus through hands on ministry to the community (Luke 10:25-37; Matthew 25:31-46; James 1:27; James 2:15-17; 1 John 3:17-18)
- Through finding ways to share the good news of Jesus (Matthew 28:19-20; Acts 1:8)
- Through faithful financial giving to support the work of this church and its ministry to the world (Luke 16:10-15; Matthew 6:1-4; Matthew 16:19-24; Mark 12:41-43; Acts 20:35; Luke 8:1-3; Romans 12:8; 2 Corinthians 9:6-8)

## PARTICIPATING IN THE MINISTRY OF THE CHURCH

- By discovering our gifts and talents (Romans 12:3-8; Ephesians 4:11; 1 Corinthians 12; 1 Peter 4:10-11)
- By being equipped to serve by and with our pastors (Ephesians 4:11-12)
- By developing a servant's heart (Mark 10:45)



# WHAT IS REQUIRED

The church membership reserves the exclusive right, based on biblical guidelines, to determine who shall be members of this Church and the conditions of such membership. The membership of this Church shall be all persons whose names are duly inscribed on the Church record as members.

Membership is open to all persons without regard to race or social standing who openly confess personal faith in Jesus Christ as Lord and Savior before the Church in any church sponsored worship service. It is recommended that new members complete an orientation class taught by this Church.

Members must be baptized by immersion (unless physically hindered) in obedient faith in Christ, the only source of salvation.

If the baptism is not performed by this Church, a letter of transfer from another church of like faith and practice indicating membership, or a verbal statement of such membership (if a letter is not available) must be presented before membership can be granted.



# HOW TO JOIN

- Candidates for membership must meet the requirements regarding salvation and baptism.
- Candidates for membership must express their intention to join the church to one of the church's pastor.
- Candidates must attend the church's New Member Course and/or have a membership interview with a pastor.
- Candidates must commit to upholding the Church Covenant.
- All members are approved by a two-thirds affirmative vote from the church body at a SBC Member's Meeting.



# SBC BASICS



## OUR GOVERNANCE

A congregational church that is:

- Pastor-led
- Deacon-served
- Ministry-team organized
- Council-sanctioned
- Membership-approved

## CHURCH COUNCIL

A group made up of the pastors, ministry staff and chairs of committees that help the church:

- Understand its mission and define its priorities
- Coordinate studies of church and community needs
- Recommend to the Church coordinated plans for evangelism, missions, discipleship, worship, stewardship, and ministry.
- Coordinate the Church's routine schedule of activities, special events, and use of facilities.
- Evaluate progress and the priority use of church resources.
- Assist the Trustees as necessary with the legal affairs of the Church (Article 5).





# SBC BASICS

## PERSONNEL COMMITTEE

This Committee shall have authority over the employment of all paid employees, full-time or part-time, authorized and funded by the Church. This Committee also supervises the Senior Pastor and Associate Pastors. However, the authority to hire or terminate a Pastor rests with the entire church body (10.2.1.1).

## STEWARDSHIP COMMITTEE

This Committee shall have the responsibility to develop the annual church budget presented to the Church for approval. The budget shall be developed in coordination with all ministry area leaders, bottom-up by line item, within each ministry area (10.2.2.1).

## NOMINATING COMMITTEE

This Committee shall be responsible for nominating church members to fill any committee or church officer vacancies that are to be filled by volunteers (10.2.4.1).

## PREMISES COMMITTEE

This Committee shall have oversight of the building and campus maintenance, janitorial duties and responsibilities, lawn maintenance and landscape, including any church-approved capital improvement projects (10.2.3.1).





# MISSIONS AT SBC

## MISSION LEADERSHIP

The mission work of Seaford Baptist Church is overseen by the Mission Leadership Team. Ministry teams like the Mission Leadership Team function according to Article 10, Section 3 in the Bylaws of Seaford Baptist. Currently, the SBC Mission Leadership Team is leading the church to have a local, state, continental and international focus in order to reflect Jesus' command in Acts 1:8.

## LOCAL MISSIONS

SBC partners with local, Gospel-centered mission agencies to assist in impacting our immediate community for Christ. These organizations include Care Net Pregnancy Center, Peninsula Rescue Mission and Menchville House.

## NORTH AMERICAN MISSIONS

SBC is a supporting church for two NAMB church plants--in Washington DC, and Colorado Springs. We also support North American missions through the Cooperative Program.

## GLOBAL MISSIONS

SBC has global mission partnerships in El Salvador, Uganda, Malaysia, Barcelona and with the Pioneer Bible Translators organization. We also support global missions through the Cooperative Program.





# GIVING AT SBC

## HOW GIVING WORKS

When you give to Seaford Baptist Church, you end up giving to more than just Seaford Baptist Church and its various ministries. As a Southern Baptist Conservatives of Virginia Church, we are committed to giving a portion of our weekly offering to the Southern Baptist Cooperative Program. When we give this money to the Cooperative Program it is distributed in the following manner:

### 51% TO THE SOUTHERN BAPTIST CONVENTION:

- International Mission Board
- North American Mission Board
- Theological Education
- Other SBC Ministries
- Cooperative Program Resourcing

### 49% TO THE SBCV STATE ASSOCIATION:

- Statewide Church Planting
- Statewide Church Strengthening
- Mobilization and Communications
- Ministry Support
- Leadership, Training and Annual Convention



# CONNECT AT SBC

## SMALL GROUP BIBLE STUDIES

Small Group Bibles Studies take place on Sunday mornings at 9am throughout the year and in the homes of our church members during the week. In order to grow in Christ and uphold our Church Covenant, it is important to join a small group right away.

## MIDWEEK

Midweek is our Wednesday night discipleship program featuring large-group Bible Study for adults and age-specific activities for children and students. It begins each Wednesday with a church-wide meal at 5:30pm and discipleship activities at 6:30pm.







# HOW WE WORSHIP

## USING THE ROADMAP OF THE BIBLE

We form our worship services according to what we see in the Scriptures. In Isaiah 6, Isaiah had an amazing worship experience in the temple and it provides us with a roadmap and a model for our weekly worship gatherings.

## REVELATION

Worship starts with God revealing Himself to His people. During this part of our service, we read the Scriptures together so that we are reminded of who God is and how we should live.

## ADORATION

Adoring God is expressing our love for Him as Lord, Creator, Sustainer and Redeemer. This is the part of our service where we focus our attention on celebrating God for who He is and what He has done.

## CONFESSION

Confessing our sins and brokenness to God is something we see time and time again in the Bible. This is the part of our service where we confess our sinfulness and our need for the grace of Jesus.







# HOW WE WORSHIP

## REDEMPTION

Expiation is the removal of sin. Jesus died to atone for our sin and remove our sins from us. During this part of our service, we focus all of our attention on what Jesus did for us at the Cross.

## PROCLAMATION

One of our core values at Seaford Baptist is Faithful Teaching. We use this portion of our service to open the Bible and proclaim the Word of God by teaching through the Scriptures verse-by-verse.

## DEDICATION

When God speaks, we should respond. During this part of the service, the church dedicates themselves to the truth of what God has said in His Word with songs and prayers.

## BENEDICTION

As we leave from our worship gathering and go back into the world, we want to praise God and ask Him for His blessings on us with a unified voice. During this part of our service, we not only ask God to bless us, but to make us a blessing to Him and to the world around us.



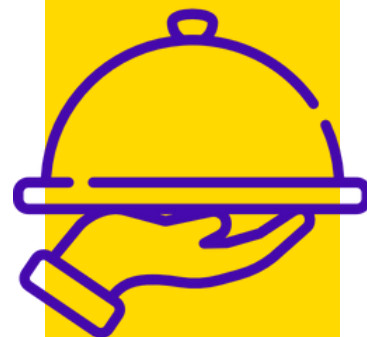


# SERVING AT SBC

## ONE BODY WITH MANY GIFTS

### 1 Corinthians 12:7-12

To each is given the manifestation of the Spirit for the common good. For to one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, to another faith by the same Spirit, to another gifts of healing by the one Spirit, to another the working of miracles, to another prophecy, to another the ability to distinguish between spirits, to another various kinds of tongues, to another the interpretation of tongues. All these are empowered by one and the same Spirit, who apportions to each one individually as he wills. For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.

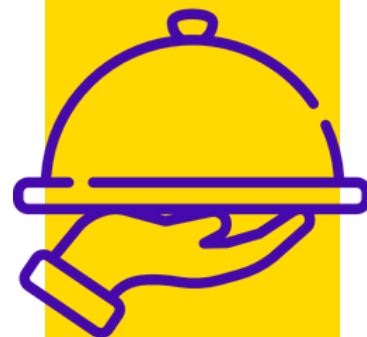




# SERVING AT SBC

## SERVICE OPPORTUNITIES

- **Worship and Arts Ministry:** Music, media, tech and arts
- **Men's Ministry:** Teaching and discipling adult men
- **Women's Ministry:** Teaching and discipling adult women
- **Small Group Bible Studies:** Get trained to become a group leader
- **Seaford Kids Nursery:** Serving children ages 0-2
- **Seaford Kids Pre-K:** Serving children ages 3-4
- **Seaford Kids K-5:** Serving children grades K-5
- **Upward Basketball:** Helping with our annual Upward program
- **Evangelism and Outreach:** Assisting in community outreach
- **Connection Ministry:** Helping make SBC a hospitable church
- **Local Missions:** Helping us serve with our local partners
- **Global Missions:** Helping us serve with our global partners
- **Colonial Harbor:** Serving at our satellite mission in the Colonial Harbor Retirement Community on Sunday morning



# RESOURCES FOR CHURCH MEMBERS

## PODCASTS

For the Church by Jared C. Wilson

Journal Talk by 9Marks

Doxology Matters by Bethel Baptist

Theology of Music by Joel Arcieri

Ask Ligonier by Ligonier Ministries

## BOOKS

Nine Marks of a Healthy Church by Mark Dever

Church Membership by Jonathan Leeman

I Am a Church Member by Thom Rainer

Gospel Driven Church by Jared C. Wilson

Christian Beliefs by Wayne Grudem

## BLOGS & SITES

Tim Challies: [www.timchallies.com](http://www.timchallies.com)

Nine Marks: [www.9marks.org](http://www.9marks.org)

For the Church: [www.ftc.co](http://www.ftc.co)

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HIS WORKMANSHIP



