

annual report 2023-24

seaford baptist church



mission & identity

ephesians 2:10

For we are his workmanship,
created in Christ Jesus for good
works, which God prepared
beforehand, that we should walk in
them.

our mission

To walk in the good works God has
prepared for us.

our identity

We are His workmanship, created
in Christ Jesus.



our mission

what are these good works?

All of the "good works" that God has prepared for us to walk in are for His glory. This is true of all of the Christian life (Romans 11:33-36). And in performing these works, we want to give glory to our Father in heaven by building His Kingdom and fulfilling the Great Commission. We do this through the evangelism, preaching, ordinances and discipleship of the local church. In other words, as a church, we exist to bring glory to God through the good work of fulfilling the Great Commission (Matthew 28:18-20).



Jesus said to them again, "Peace be with you. As the Father has sent me, even so I am sending you."
John 20:21



core values

how we live out our mission and identity

faithful teaching

Faithful Teaching explains what the Bible means with what the Bible says. As we are teaching children, students and adults in small group settings and in our worship gatherings, we want the teachers to apply what the passage is truly saying.

gospel touchpoints

Gospel Touchpoints are opportunities to put our neighbors in touch with the Gospel of Jesus. The Gospel is the power of God to save. The Gospel changes lives and brings new life. We want to create environments in which people can hear the Gospel and be around people who have had their lives changed by the Gospel.

biblical community

Biblical Community recognizes that the church is not a building, but a people. God has called His church out of the world and into community with one another. We are a church that finds joy in following Jesus together.



core values

how we live out our mission and identity

acts 1:8 missions

Acts 1:8 Missions means that we join in with God on His plan to make disciples in all nations. The goal of our commitment to mission work is that all peoples would know the God who has changed our lives.

expectant prayer

Expectant Prayer is a hallmark of people who trust God each and every day. We pray to Him boldly because conversation with God goes hand-in-hand with intimacy with God and because we believe He will act for the good of His people.



OUR STORY THIS YEAR

I will recount the steadfast love of the LORD, the praises of the LORD, according to all that the LORD has granted us, and the great goodness to the house of Israel that he has granted them according to his compassion, according to the abundance of his steadfast love. **Isaiah 63:7**

DEBT-FREE

The biggest news of the last year is that Seaford Baptist Church paid off her building debt. Through the faithful tithes and designated offerings of the church, as well as through the sale of the church's cell tower lease, Seaford Baptist has paid off over \$4 million in debt. **We are grateful for God's provision.**

STABILITY

The financial freedom that Seaford Baptist is now experiencing, combined with a decade of steady leadership in the church body has provided the church with stability. We are now in a position to pursue health and faithfulness while doing our part to fulfill the Great Commission. **We are grateful for God's peace.**

PARTNERSHIPS

This has been a year in which we have endeavored to join arms with other like-minded churches in order to build God's Kingdom. We joined with seven local churches to bring Keith and Kristyn Getty to Bethel Baptist for training and a concert. To build on that project, we will be participating in a multi-church community choir this summer. We are also currently exploring a long-term partnership with the Pillar Church Network--a Southern Baptist association of churches committed to biblical church health, church-planting and revitalization. **We are grateful for God's people.**

KINGDOM WORK

Three years after COVID hit the scene, we have fully resumed our Kingdom work. Whether it is weekly worship, Midweek discipleship, Gospel Touchpoint outreach events, churchwide meals, mission-work--it has been our joy to fully resume our life together as Seaford Baptist Church. **We are grateful for God's preservation.**



THE PULPIT

"If there be a place under heaven more holy than another, it is the pulpit whence the gospel is preached."

CHARLES SPURGEON



Sunday Mornings

On Sunday mornings, we are studying the book of **Acts**. Our pastors hope this study will help our congregation to see the purpose of the local church, as well as the power behind her witness.



Midweek

On Wednesday nights, we are studying the book of **Revelation**. Our pastors hope this study will help our congregation see God's purposes in history and give us hope for the future redemption to come.



Special Days and Seasons

The church calendar affords us opportunities to stop and take a break from our usual sermon series in order to study God's Word on special days. This year we will pause at different times to talk about the state of the nation we live in, to recognize Reformation Day and to celebrate Advent through preaching.



Whatever you do,
work heartily, as for
the Lord and not
for men...
Colossians 3:23



IMPORTANT DATES

Legacy Sunday: May 21st, 2023

Music and Arts Camp: June 19th-23rd, 2023

Vacation Bible School: July 17th-21st, 2023

Summer Night of Worship: August 20th, 2023

New Church Year Begins: September 1st, 2023

Trunk or Treat Outreach: October 27th, 2023

Christmas Lights Outreach Begins: November 24th, 2023



SEAFORD BAPTIST STEWARDSHIP

The budget in this report was voted on at the August 2022 SBC Members' Meeting. It still includes the building mortgage, which was paid off in January 2023. A new budget, reflecting the debt-free realities of SBC, will be voted on in August 2023. In the pages that follow you will see the following:

01

Seaford Baptist FY 2022-2023 Budget & Giving

This is the annual operating budget for our church body, as well as some important financial numbers for consideration.

02

Campus Improvement Fund

This is the designated money we use for the long-term care of our facility, which at times requires spending beyond the annual operating budget.

03

Areas of Emphasis for 2023-2024

As we consider how to steward our funds well in the upcoming year, here are some areas our pastors are directing the focus of the congregation toward.



Seaford Baptist Church Proposed Budget		
	2021-22 Budget	2022-23 Budget
Ministry of Missions		
Cooperative Program	\$15,908.00	\$15,908.00
Seaford Baptist Missions	\$28,656.00	\$28,056.00
Benevolent	\$8,400.00	\$8,400.00
WMU	\$500.00	\$500.00
TOTAL	\$53,464.00	\$52,864.00
Staff Leadership		
Salaries	\$303,536.00	\$292,742.11
Social Security/Medicare	\$8,874.00	\$7,138.78
Insurance	\$64,938.00	\$65,995.50
Ministry Related Expenses	\$3,250.00	\$3,250.00
Child Care	\$625.00	\$0.00
Contract Labor	\$18,950.00	\$26,000.00
TOTAL	\$400,173.00	\$395,126.39
Discipleship		
Sunday School Literature	\$6,000.00	\$4,500.00
Discipleship/Leadership	\$250.00	\$250.00
Children Ministries	\$13,500.00	\$13,500.00
Student Ministries	\$14,200.00	\$15,000.00
Adult Ministries		
Women	\$1,180.00	\$1,180.00
Men	\$800.00	\$1,800.00
Senior	\$500.00	\$500.00
Deacon Ministries	\$400.00	\$700.00
Military	\$650.00	\$0.00
Library	\$400.00	\$200.00
TOTAL	\$37,880.00	\$37,630.00
Worship		
New Music	\$1,340.00	\$1,450.00
Music Supplies	\$228.00	\$220.00
Musical	\$1,000.00	\$1,000.00
Fellowship	\$430.00	\$450.00
Equipment /Maintenance	\$3,050.00	\$1,700.00
Technical Support	\$1,290.00	\$1,430.00
Media	\$170.00	\$120.00
Children & Youth Music	\$1,200.00	\$1,500.00
Worship Expenses/Misc	\$2,213.00	\$7,898.00
Training	\$1,080.00	\$1,610.00

TOTAL	\$12,001.00	\$17,378.00
Evangelism		
Evangelism and Outreach	\$1,560.00	\$10,260.00
Hospitality	\$7,500.00	\$5,000.00
Recreation		
Bibles, Gifts, Flowers	\$200.00	\$200.00
Wednesday Night Dinners		
Seminary Scholarship		
TOTAL	\$9,260.00	\$15,460.00
Support Services		
Mortgage	\$247,292.88	\$247,292.88
Utilities	\$83,000.00	\$94,500.00
Insurance	\$25,000.00	\$25,000.00
Facility Maintenance	\$37,930.00	\$39,200.00
New Equipment	\$31,500.00	\$28,000.00
Office Supplies	\$6,000.00	\$8,000.00
Office Equipment	\$20,000.00	\$20,000.00
Postage	\$1,200.00	\$2,000.00
Computer / Network	\$6,500.00	\$6,500.00
Accounting Services/Audit	\$3,000.00	\$3,000.00
Bank & Credit Card Fees/ Miscellaneous	\$7,000.00	\$7,000.00
TOTAL	\$468,422.88	\$480,492.88
GRAND TOTAL	\$981,200.88	\$998,951.27
	Change %	1.78%

IMPORTANT GIVING TOTALS AT SBC

Totals are as of March 31st, 2023

104%

Giving to budget to date, with mortgage loan deducted from the budget total

\$75,679

Campus Improvement given to date

\$5,311

2022 Lottie Moon Offering (Global Missions)

\$4,010

2023 Annie Armstrong Offering (North American Missions)

\$2,755

2023 Carenet Baby Bottle Drive



CAMPUS IMPROVEMENT

The Campus Improvement Fund represents monies designated for the long-term care of the Seaford Baptist Church campus. Below, the process for how those funds are accessed and used is laid out in accordance with the SBC bylaws.

Long Range Planning Team (LRPT): Ministry team formed by Pastor Michael to make recommendations to the Premises Committee regarding the long-term care of the campus. This team prioritizes major projects. As with all long-range plans, projects may be moved up or back along the timeline based on funding, need, and other factors. These projects are not in the annual budget. Tithes and designated offerings are accrued over time to build up funds for major projects.

Premises Committee - The committee that has oversight of the building and campus maintenance, janitorial duties and responsibilities, lawn maintenance, and landscape, including any church-approved capital improvement projects. This committee receives input from and collaborates with the LRPT to ensure that major and minor projects can be managed and/or supported.

Stewardship Committee - This committee will approve major projects presented by Premises Committee. The Treasurer and Assistant Treasurer are consulted throughout the decision-making process.

Bookkeeper - This staff person provides financial information about availability of funds and fiscal health of the church

Church Body - The church will receive updates on findings of the LRPT and the work on projects by the Premises Committee at quarterly Members' Meetings or other times to keep the membership aware of progress/work completed and of proposed projects.

Throughout all of this work our pastors provide leadership. The Church Council and other bodies appointed/elected by the church membership (deacons, trustees, for example) will be kept apprised.



FINANCIAL AREAS OF EMPHASIS FOR 2023-2024

Budgetary steps toward church health.

01

MISSIONS

We want to take the opportunity of being debt-free to further invest in Kingdom work. We will focus on meeting the needs of our career missionaries, adding prayer-supported missionaries, exploring new church planting partnerships and increasing denominational giving.

02

STAFF

We want to continue to build our team at SBC, while ensuring that we are caring for those who are already serving the body vocationally.

03

CAMPUS

We have built a very large building at Seaford Baptist and now we must be good stewards of it. This will include the wise use of budgeted and designated funds to strategically care for the campus, enabling us to continue using it as a home-base for our mission and a community-center for outreach.



THE HEART OF YOUR PASTORAL LEADERSHIP

Though our pastoral staff trends younger, collectively, they have 18 years of experience shepherding the congregation at Seaford Baptist. Our pastors desire to lead the church well and below is a list of **focus areas** in the life of the church body they are planning and praying for.



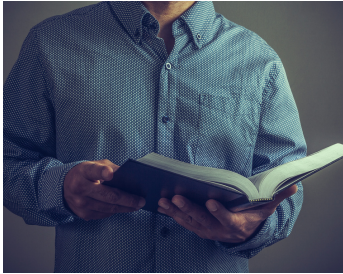
Two New Core Values?

We are praying about adding two core values to our church's plan for living out our mission and identity. These would include: **Biblical Worship & Intentional Discipleship.**

Local Association?

We are praying about Seaford Baptist joining the **Pillar Church Network**--a Southern Baptist network of like-minded churches, working together for church-planting and evangelism.





Personal Pastoral Care?

Our pastors desire to focus on being more hands on in the **care of the souls** of the congregation. We are praying about how this will change our current approaches to ministry.

Spiritual Disciplines?

We believe **spiritual disciplines** are the key to spiritual growth. We are constantly exploring ways we can create and leverage content to mature the body of believers at SBC.



Meaningful Membership?

We are working with our deacons to re-establish meaningful membership at Seaford Baptist. This will include reforming the membership process and cleaning up the rolls.



A PRAYER FOR THE YEAR

Father, Your Son is the Vine and we are the branches. Help us to grow in You as we seek to grow Your Kingdom by preaching Your Word. We trust in Your wisdom and Your ways and Your time. We trust in Your Son and Your Spirit. We trust in You. Glorify Yourself through us, O Lord! In Christ's name, Amen.

Let us know if you need us.

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